



JJIF *Ju-Jitsu International Federation*

Minutes of the Ju-Jitsu International Federation [JJIF] Board 2020		
31st May 2020	05:00 PM -6:30 PM (Abu Dhabi Time)	Online
Meeting called by	Mr. PANAGIOTIS THEODOROPOULOS, JJIF President	
Type of meeting	JJIF Board Member Meeting	
Note taker	Joachim Thumfart	
Attendees with voting right	<ol style="list-style-type: none"> 1. Mr. Panagiotis Theodoropoulos- JJIF President 2. Ms. Margarita Ochoa – JJIF Board Member 3. Mr. Fahad Al Shamsi- JJAU General Secretary 4. Mr. Adolfo Trejo- JJPAU Board 5. Mr. Nuvin Proag- JJIF Board Member 6. Mr. Robert Perc- JJIF Board Member 7. Ms. Medha Goodary- JJIF Board Member 	
Invited Attendees with NO voting right	<ol style="list-style-type: none"> 1. Mr. Joachim Thumfart- JJIF Director General 2. Mr. Suresh Gopi- Legal Advisor – JJIF/ JJAU 3. Mr. Rick Frowyn- JJEU 4. Mr. Zaya Zaya- Australia / Oceania 5. Mr. Tareq Al Bahri- JJAU / HQ 6. Mr. Michael Korn- JJEU 7. Mr. Tsegaye Degineh- Ethics commission - JJAFU 8. Mr. Arturo Soler - JJPAU 9. Mr. Diakite Zoumana – JJAFU 	
Observers (invited)		
1. WELCOME and Speech delivered by the JJIF President		
05:00 PM	Mr. Panagiotis Theodoropoulos	
President Theodoropoulos welcomed all participants!		
2. Roll Call/ Open Agenda		
	Mr. Joachim Thumfart, (JJIF Director General)	
<p>7 voting members are present and the quorum was declared as adequate. The Agenda as tabled was approved unanimously Letter Dr. Jaffer Al Muthafer / answer / allegations Fighting Rules 2020 Contact Rules update 2020 Grading Committee Schedule and next steps</p>		

Ju-Jitsu International Federation is a proud Member of:





JJIF *Ju-Jitsu International Federation*

3. Dr. Jaffer Al Muthafer's Explanation Letter	
Legal Department	
Discussion	<p>Nuvin Proag explained to the members present that there has been no response from Dr. Jaffer Al Muthafer to the letter sent by JJIF asking him to substantiate his allegations against the President and the General Director within the 7 days given to him. Dr Al Muthafer only requested for certain documents, namely the letter sent by the President that he was resuming his position, the agenda of the last JJIF Board Meeting (17.05.20) and its minutes. Mr Proag sent the first 2 documents to him as the minutes were not then ready.</p> <p>As no evidence nor witness statements substantiating the allegations raised by Dr. Al Muthafer were submitted to JJIF within 7 days as requested, Mr. Proag's suggestion advice and recommendation was to send a letter of charges that the allegations he made were false and malicious and that Dr Al Muthafer be provisionally suspended from partaking in any JJIF/ JJAU activities pending a decision by JJIF Board.</p> <p>Mr Proag further advised that in these types of cases three avenues are open: (i) Disciplinary proceedings (ii) Criminal proceedings as defamation is a criminal act in most countries and (iii) Civil proceedings for damages. Mr. Theodoropoulos and Mr. Thumfart are well in their rights to have legal recourse and report this case to the police and institute civil proceedings in Germany or in Abu Dhabi and that this a decision which the President and the General Director must make.</p> <p>Mr. Fahad Al Shamsi then addressed the JJIF President and requested whether in the principle of friendship and consideration of the welfare of the Ju-Jitsu family, there are other options available as an amicable reconciliation and mediation, to resolve the issue. Mr Proag stated that he always prefers an amicable resolution of a dispute whenever this can be done but sometimes, unfortunately, this is not possible. He drew attention of members that the JJIF Board's response and action taken regarding the allegations raised by Dr Al Muthafer was already in an advanced process, that the allegations this time raised by Dr. Al Muthafer are very serious, that there was already a former amicable agreement to a dispute between Dr. Al Muthafer and Mr. Theodoropoulos which was unilaterally retracted by Dr Jaffer and fresh allegations raised by him again shortly afterwards and that Dr Al Muthafer has not responded to the first JJIF letter and has not himself asked for an amicable resolution of the dispute which shows that he himself does not want to go along this path. He was therefore of the view that the mediation path therefore cannot, unfortunately, be considered here.</p> <p>The board discussed if the "Internal Dispute resolution mechanism" could be used to solve the issue but this mechanism should have been used by Dr. Al Muthafer instead of publishing such accusations.</p> <p>Tsegaye Degineh asked if there is anything the Ethics Commission can do to support the dispute resolution. The legal department regrets that again this is too late and it would have been up to Dr. Al Muthafer to use the Ethics Commission to process his accusations.</p>

Ju-Jitsu International Federation is a proud Member of:





JJIF *Ju-Jitsu International Federation*

Voting and Conclusion	<p>The members proceeded to vote on the aforesaid subject matter. President Theodoropoulos recused himself from the voting process and 6 out of 6 voting members voted unanimously to send a letter of charges and to provisionally suspend Dr. Al Muthafer with immediate effect with respect to all his positions in JJIF / JJAU until final determination of the subject matter by the JJIF Board.</p> <p>It was also resolved unanimously that Dr Al Muthafer shall be notified of the charges and 7 [Seven] days would be given to him to submit his explanations and to show cause why the JJIF Board should not take such disciplinary action as it may deem fit including expulsion from the JJIF/JJAU.</p> <p>It was also resolved that Dr Al Muthafer would be afforded his right to a hearing by a Disciplinary panel if he so wishes and the right to legal representation at his own costs and that in the event that Dr Jaffer would not reply to the letter of charges within the 7 days allocated, the JJIF Board shall then in their next Board meeting discuss and resolve on the disciplinary sanction subject to his right of appeal to the JJIF Congress or Session.</p>
4. Fighting Rules 2020	
	Mr. Joachim Thumfart, (JJIF Director General)
Discussion	<p>Mr Thumfart explain about the process and almost 6 hour online meeting which resulted in a final version of the fighting rules to get in force on 01st June 2020.</p> <p>Mr. Proag underlines the very constructive work and welcomes the outcome.</p> <p>Mr. Theodoropoulos welcomes the final result and points out that necessary changes must be discussed now to be prepared in time for a possible change after The World Games 2022.</p>
Conclusion	7 of 7 voting members agree with the Version June 2020 of the Fighting rules
5. Updated Contact Rules 2020	
	Mr. Suresh Gopi (Sport director Contact Ju-Jitsu)
Discussion	Mr. Gopi explained the process of adaption of the rules under inclusion of the Committee Contact Ju-Jitsu and representatives from all continents.
Conclusion	7 of 7 voting members agree with the Version June 2020 of the Contact Ju-Jitsu rules.
6. Grading Committee	
	Mr. Joachim Thumfart, (JJIF Director General)
Discussion	<p>Mr. Thumfart gives an overview of the project “Recognition of Styles and Grading”. Paul Pauwels from Belgium sent a project report and draft processes to accept styles under JJIF.</p> <p>Most board member could not study the documents and ask to postpone a final decision.</p> <p>Mr Robert Perc points out that on a first view the work is very professional and praise the outcome.</p>
Conclusion	The board members will review the proposal. After a reliable time the Director General will call for a Video meeting of the interested parties to give a final recommendation to the board for decision.

Ju-Jitsu International Federation is a proud Member of:





JJIF *Ju-Jitsu International Federation*

7. Schedule and perspective	
Discussion	<p>Mr. Thumfart reports that he only heard from Thailand (JJAT) the country might ending all restrictions from 1st July and he discuss with them if there is any perspective to have events in the summer.</p> <p>JJAT had informed him about the possible medal events in Asian Indoor and Martial Art Games 2021 and that they hope to be able to conduct 22 medals events in 4 disciplines (Jiu-Jitsu, Fighting, Show, Duo).</p> <p>Mr. Al Shamsi ask why this is discussed in the board as the matter is specific for Asia.</p> <p>Mr Thumfart (as well Sport director for Asia) clarify that this is an information from Ju-Jitsu Thailand and nobody is involved in this process by now. Actually he wanted to present the good work done there as 22 medal events in AIMAG is a great achievement.</p> <p>President Panagiotis points out that JJIF board represents all Ju-Jitsu family and informing each other must be normal procedure.</p>
<u>Conclusion</u>	
<p>The next board meeting will be again in two weeks [14th June 2020]. The participants welcome to have these board meetings with limited meeting time, in short intervals and under inclusion of the continental board members. The majority ask to continue with this system</p> <p>The JJIF President addressed the Board Meeting. He thanked all persons present for their participation.</p> <p>The meeting was thereafter adjourned.</p>	

Online Meeting, 13th June 2020
Approved by JJIF President Panagiotis Theodoropoulos

Ju-Jitsu International Federation is a proud Member of:

